

APPENDIX A

Dress Code (9/5/24 Revision)

General Provisions:

At all times, clothing is to be modest, clean, neat, and pressed. No clothing or accessories in poor condition. Clothing material should be formal, e.g., no corduroy or denim. Purses and/or carrying bags and/or medium to large instrument cases on stage are discouraged and not permitted if adequate backstage security is available. When carried onstage, they should be small and black. Leggings and “cigarette pants” are not permitted.

ALL CONCERT TYPES EXCEPT SUMMER CONCERTS AND EXCEPT FOR CONCERTS OR SPECIAL EVENTS WHEN MANAGEMENT MAY REQUIRE MORE FORMAL ATTIRE, FOR EXAMPLE THE GALA OR OPENING NIGHT OF THE CONCERT SEASON OR OFFICIAL ORCHESTRA PHOTOGRAPHS.

1. **Black upper garment:** (a) long-sleeved dressy blouse or (b) long-sleeved cut-and-sewn dress shirt with long black necktie and black jacket. Necklines on blouses should be modest. Sleeves on all garments should fall below the elbow and appear long to the audience. Sleeves may not be rolled up.
2. **Black lower garment:** long skirt, long dress, trousers, or dress pants. Skirts and dresses should fall below mid-calf. A belt must be worn if the lower garment has belt loops.
3. **Black hosiery:** stockings or executive-length socks.
4. **Black dress shoes:** shoes should be black, polished, and dressy. Sneakers or sandals are not permitted.

Optional accessories (at musician’s discretion): discreet jewelry, discreet hair ornaments, discreet belts

Management may, at its discretion, alter the aforementioned code for less formal performances (excluding masterworks series concerts).

SUMMER CONCERTS

1. **White upper garment:** short-sleeved blouse or short-sleeved cut-and-sewn dress shirt or TMMF-branded polo shirt. Optional: long-sleeved pure white jacket or sweater.
2. **Black lower garment:** long skirt, trousers, or dress pants. Skirts should fall below mid-calf.
3. **Black hosiery:** optional stockings or socks.
4. **Black shoes:** shoes should be black and dressy. Sneakers are not permitted. Fully black dress sandals are allowed.

FORMAL ATTIRE OPTIONS (AT MANAGEMENT’S DISCRETION):

Long, all-black dress with long sleeves, long, black skirt with long-sleeved black top, dressy, loose-fitting, full cut black pants with long-sleeved black top; or black tuxedo jacket, black striped tuxedo trousers, pure white pressed dress shirt or tux shirt, black cummerbund, black bow tie, executive length solid black socks, polished black dress shoes.

ENFORCEMENT:

Personnel Manager, Production Manager, and Director of Artistic Operations are the individuals authorized to observe and report potential dress code violations. Observations of violation of the dress code shall be reported to the Personnel Manager who shall either enact enforcement at the time of reporting, or as soon as possible in the course of the event, or request the Production Manager or Director of Artistic Operations to enact the enforcement at the time of reporting, or as soon as possible in the course of the event. In cases where either the Personnel Manager or Production Manager enact enforcement, the enforcement shall be reported to the Director of Artistic Operations. Records of Dress Code violations shall be kept by the Director of Artistic Operations.

IMPLEMENTATION:

Implementation of this Dress Code policy shall begin with the start of the 2024-2025 Concert Season, which begins on September 23, 2024. Symphony and Orchestra Committee agree to conduct a review of this Dress Code following the conclusion of the 2024-25 Winter Season, but in no case later than the conclusion of the Summer Season.