



### Voluntary Self-Identification Survey

Completing this Voluntary Self Identification Survey is optional. This document will be separated from your employment application and kept in a confidential file. This information will not be used as part of the hiring decision.

\_\_\_\_\_  
First Name

\_\_\_\_\_  
Last Name

\_\_\_\_\_  
Date

**Gender:**

- Female
- Male
- Non-binary
- Prefer to describe as follows:

\_\_\_\_\_  
 Prefer not to answer.

**Ethnicity:**

- Hispanic or Latinx
- Not Hispanic or Latino
- Prefer not to answer.

*Hispanic or Latino*

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

*American Indian or Alaska Native*

A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

**Race:**

Select one or more races that apply.

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White
- Other:

*Asian*

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

*Black or African American*

A person having origins in any of the black racial groups of Africa.

*Native Hawaiian or Other Pacific Islander*

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

*White*

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa

\_\_\_\_\_  
 Prefer not to answer.